



This job description outlines some of the responsibilities a graduate may undertake on the **Technology Graduate Programme**. These duties are not expected from day one; they reflect the skills and experience graduates will develop and demonstrate throughout the programme.

Job Overview

Location of role: Reading, London. Flexibility will be required and travel across other Centrica locations is likely.

Full time: 37 hours per week

The Technology Graduate Programme provides hands-on experience across a range of technical areas through a structured two-year programme consisting of three rotations.

The programme develops future technology professionals by building practical skills in software development, data, cloud and security, supporting Centrica's digital transformation and customer-focused solutions.

Key Accountabilities

- Participate in rotations across Technology teams, including software development, data engineering, data science, cloud platform engineering and network engineering.
- Support the development of digital products, including web and mobile applications, for customers.
- Contribute to core system application development and enhancements supporting customer and billing processes.
- Work on cloud and network engineering initiatives that support scalable and flexible technical environments.
- Assist with data engineering projects to transform and prepare data for analytics and operations.
- Contribute to data science projects, including applying machine learning techniques to improve intelligence capabilities.
- Support cyber and information security projects that help maintain secure environments.
- Actively learn, collaborate and share knowledge with colleagues, mentors and stakeholders.

Key Competencies/Core Capabilities required to perform the role

- **Work as one team** – collaborate with colleagues across Technology and other departments to share knowledge, support delivery and build strong working relationships.
- **Value different opinions** – respect and value diverse perspectives to support inclusive decision-making and innovative technical solutions.
- **Develop a growth mindset** – embrace learning opportunities and adapt to new technologies and challenges with curiosity and resilience.
- **Take ownership** – manage tasks proactively, meet deadlines and follow through on commitments to support accurate and reliable delivery.
- **Think commercially** – understand how technology choices, delivery and investment support customer needs and business outcomes.
- **Champion customers** – understand and respond to customer and stakeholder needs by contributing to secure, reliable and effective technology solutions.

Key Stakeholders

Stakeholders will vary depending on the placement. Graduates may work with cross-functional teams including Software Engineering, Data, Cloud, Cyber Security, Networks, Digital Product, Architecture and Business teams, as well as senior leaders across Centrica's business units. Engagement may take place through Microsoft Teams, email, meetings and face-to-face events.

Education and Certifications required to perform the role

- Minimum 2:1 degree in a STEM subject, or 2:2 when combined with a Master's degree.
- No prior full-time work experience is required.
- An interest in software engineering, data, cloud and technology is required; an understanding of Agile practices and methods is desirable.

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